

## #storesdev survey - results presentation (first pass)

As part of the #storesdev process, a survey was sent out to all staff as it is Council's wish that the organisation as a whole feels SATISFIED that a good process of involvement and consultation has been followed and that the eventual decisions are the right decisions to make for the good of the lodge.

The survey was intended to:

- Find out how people feel about the current stores at Haddenham
- Find out whether they would like FSC stores to move
- Find out how much people feel they have been consulted
- Find out people's capacity for involvement in the #storesdev process and if they have any specific skills to offer
- Let people know about a possible Extraordinary General Meeting, where decisions about moving forward with #storesdev will be discussed and made

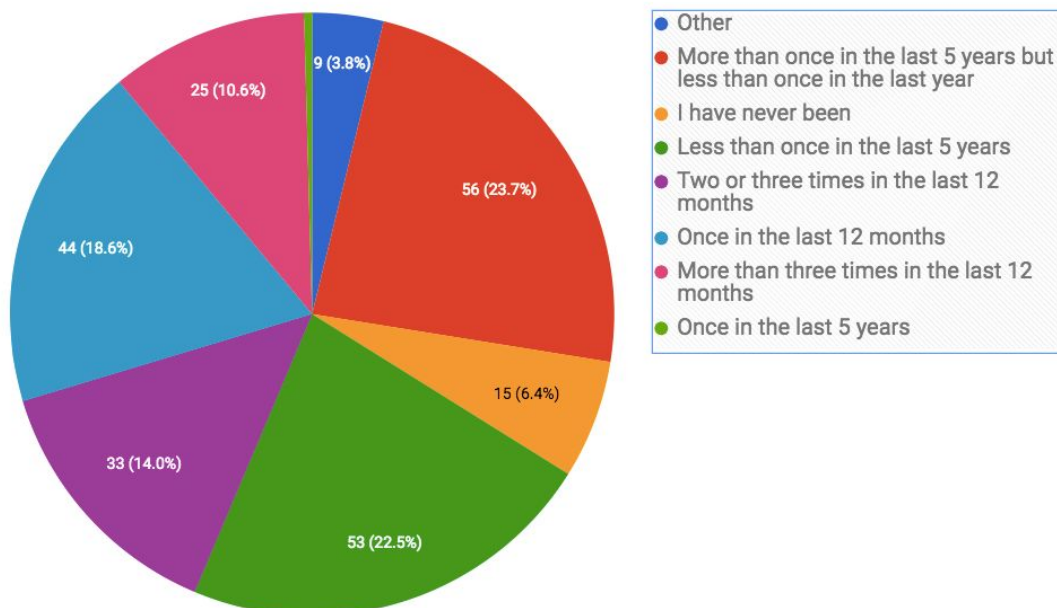
The survey emailed to all staff (c. 2,400 staff with email addresses, no record kept of e.g. bouncebacks) in March 2018. 237 responses received by 14 April 2018. Not all respondents answered every question; people were invited to provide names and email addresses and around half did.

This document was put together by Feimatta Conteh and Jenny Sykes to present results and provide some basic analysis (14 April). The survey provides a "temperature check" on how the lodge (or parts of it) are feeling about different aspects of #storesdev.

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### Section 1: Stores - current

1. How often do you go to Haddenham?



Other:

- I go pretty much every time, I am one of the S4

- I used to go regularly two or three times a year.
- I went to most weekends at Haddenham for ten years, from about 2001
- Lived there for 15 years, now live too far to visit.
- Most months over past 4 years
- Once in the last 10 years
- only for staff training and post camps
- Pretty much every one for nearly 30 years
- Up until recently, each and every gathering : stores, house and fen

Most respondents have been at least once in the last 5 years, with a significant minority going more than once a year.

FSC recognises that the buildings at Haddenham are cramped and sometimes cold and damp. Do you think the accommodation impacts on your time there or whether you attend at all?



Other:

The buildings are in poor condition but the camps need to be packed/unpacked and the equipment maintained.

Despite Haddenham's structural failings, I go, but wish it wasn't so dishevelled

I came to Haddenham a lot as a child for Fenwood (10-12 years ago) and never noticed then, although I probably wasn't looking. When I've been more recently for staff training and post camps etc. I wasn't in the buildings that much but they maybe did seem a bit damp and tired. However, when everyone's energy is so high I don't think you really notice these things that much. I haven't been at Haddenham to pack and do stores though so it is hard for me to judge what the buildings are like to work in.

the buildings aren't great, but it isn't what stops me coming. it would put me off coming in winter if i was to come during this time however.

The buildings at Haddenham don't help lodge cohesion

It is not so much the material conditions of the buildings as the difficulty in understanding how to navigate and use them. It is not clear where everything is, what different buildings are for. This can feel quite intimidating if you are not a regular haddenham goer.

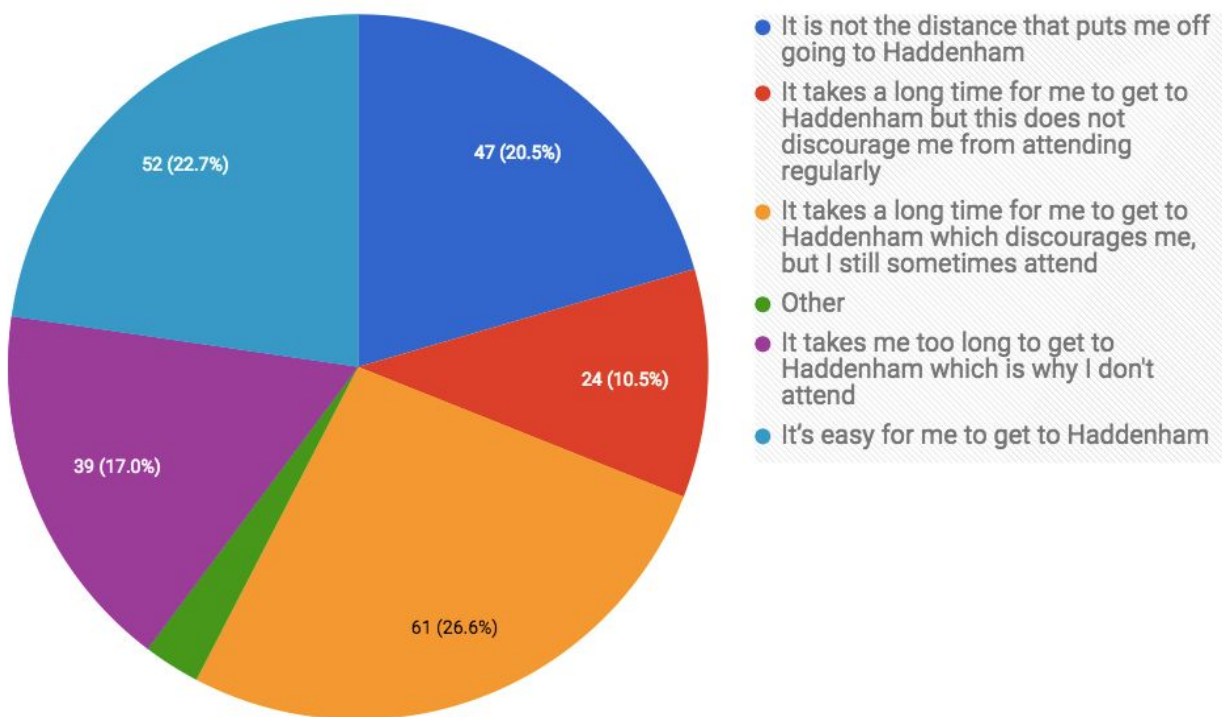
I used to come to H every session but not recently. I don't think it has ever been cosy but 42 was always warm and welcoming. I didn't worry that other locations were cold.

When I was younger and before I suffered from Parkinson's Disease I was very happy to stay at Haddenham although I was aware that the buildings needed attention! The last time I went Frances was good enough to give me a bed in the bungalow.

Most respondents (63.4%) think the buildings are unsatisfactory , but people are willing to put up with discomfort.

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#### 4. Thinking about your travel to Haddenham



#### Other:

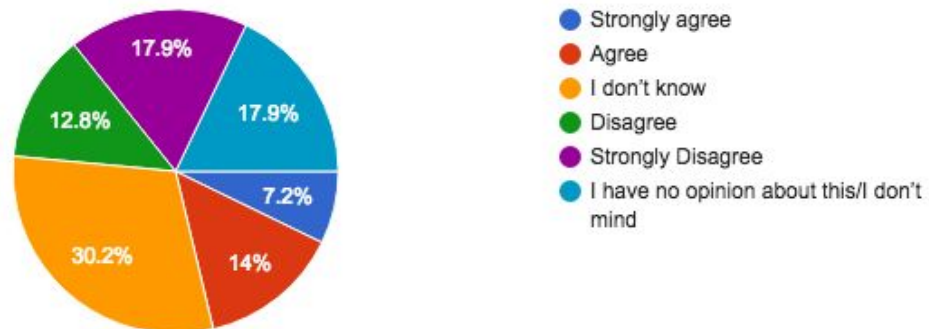
- I am happy to make the journey from St Albans by car but it is too much for me now just for the day.
- I have small children and not sure that i can take them and work. If child friendly i could go.
- I live a long way away (approx 4 hrs drive), but am committed as one of the S4
- I live in Australia but try to visit when I am back in the UK
- Not tried to travel there, but it doesn't sound that difficult from London

59% of respondents are prepared to travel to Haddenham regardless of time taken. 20% of respondents say that it's not the travel that puts them off from attending stores.

## Potential Relocation

### 5. Do you think stores should move?

235 responses



Many respondents (31%) suggested that stores should not move; however, a significant percentage (21%) feel that stores should move (with some strong feeling recorded in comments), which supports further investigation of "Option 4 - relocation".

In terms of reasons for finding a potential new site, the following responses were received from 68 respondents:

To find a location which is easier for more people to get to	72% of respondents
To find a more beautiful location	51% of respondents
To find somewhere that could be used for other activities (e.g. with other like-minded organisations)	41% of respondents
To find a more quiet location	23% of respondents

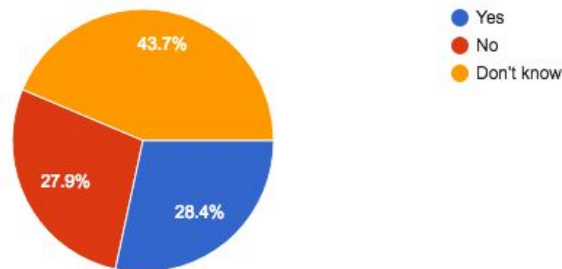
Other reasons:

- If people aren't going because of its location, and that risks FSC's future, of course it should move.
- Moving could bring great opportunity, but hard to leave Fenwood
- Moving it gives it a chance to be re-invented. However that is a big money investment that could be achieved if we change the way Haddenham works / how people feel about Haddenham.
- Currently it's not that near a station and in the east of the UK, so not too bad for Londoners but otherwise not great to get to. Also a long long way from the vast majority of our camping sites.
- We have had a winter this year, we do still have Climate Change and this low lying area will without doubt become flooded. Maybe there will be no FSC when this happens but I like to think that we can weather a bit of change. Haddenham however cannot. So a more robust location would be ideal.

- To find a site with a long term future given sea level rise and the policy of abandoning coastal defences which will see the wash abandoned in the next decades.

**9. Given what you know at this point do you feel confident FSC has the capacity to move stores to a new site?**

229 responses



**Comments**

We can move it is finding the right place and funding that is hard
we don't have enough staff to run camps or maintain our equipment...
I feel strongly that if FSC is going to spend a lot of money either rebuilding Haddenham or on a new site then we should share it with like- minded organisations. We cannot justify spending so much money and it only be occupied 20 days a year
I think there would be a real drive and energy behind a new site. Especially if it was in a location where more people could access. It would be a renewal and a sense of coming together as a lodge to build something new and exciting together.
It is a vast undertaking and the cost and amount of labour required is not viable
I feel stores should 'stay put', but if it did move, then closer to the sites most used (reduced cost for kit drops)
I was persuaded by what DinahB said at a storedev meeting at Haddenham
I like Haddenham being joined to Fenwood: it has become a magical site
It feels like there are too many factors at play to know if this is really a future possibility
We can't afford to move and I am not convinced a move will improve attendance in the long run.
This is not something I was aware was a possibility/ needed until I started this questionnaire. I wonder what would happen to the current site if it moved. I would think that the biggest benefit of moving after improved storage facilities for our equipment is accessibility. But since not everyone lives in the same place, that's tricky.
By capacity do you mean ability? If so, of course we can if we want to
energy yes, finances not sure
FSC can do most things it sets its mind to because of the diverse nature of its staff and parents.
A successful change requires consensus - from what I have seen that does not yet exist.
We are already at Haddenham so it's easier to relocate one building at a time.
My feeling that we shouldn't move is obviously partly based on my being fairly close to Haddenham, but also on the work that has gone into Fenwood which it would be a shame to lose.

We can normally pull staff time and energy out of the bag in a crisis, but the question is really about routinely staffing it adequately
It seems more likely that we won't move
FSC often struggles to maintain enthusiasm for projects over a longer period - people come in and out. If we move Stores, we will need a huge amount of effort just to set things up. If we move, we need to be sure that we are able to maintain the effort required beyond the honeymoon phase.
FSC barely has the capacity to run camps and maintain equipment at present; I doubt it has the capacity to relocate the stores centre as well.
Definitely not sure we have the capacity for this
I feel that I would make a more informed choice if I was able to talk to the people who invest the most time in Haddenham and so know the joys/problems of the site. Also, the thoughts of those who have invested time into developing the Fenwood site.
My personal feeling is that relocating to another site will not solve the low attendance issues. It is more a matter of lifestyle choices, and what FSC volunteers choose to do with their time. Moving to another location won't resolve this. The organisation has to look at the bigger picture concerning our volunteers ... the same issue is echoed with our difficulty to get enough staff for all the camps we want to run. As an organisation, if we believe that moving to another location will fix this, then we're on a hiding to nothing, so to speak.
It sounds like there is a lack of capacity to do the scoping work, however, if we did decide to move I think a lot of people would offer to help even if they don't usually attend stores
I think one off requirements of time, well publicised in advance are easier to secure volunteers for the ongoing commitments.
I really value the consultation because I don't know how inhibiting the current set up is to people going to Haddenham, if it's a big factor and we can do something about it I feel we should.
I feel like this is a real opportunity for FSC to grab the nettle and think about what really need from our stores site. I think it would be a mistake to think "we're rubbish at decisions we'll never manage this" and be afraid of the short term work and upheaval. A move IS a big step and I know some do worry that we don't have capacity but if it's the right thing to do for the organisation, we should do it!
I think that although it may (or may not) be a good idea to move or alter the stores, it is important to remember why people LIKE coming to Haddenham. The same reason people come to camp: for its idiosyncracies. Yes, the fact that there is no heating or cooking equipment could definitely be improved, but a perfect, bland environment is not what anyone wants. Some imperfections should be remembered and celebrated.
This would be a massive undertaking, even once a site had been found (and that in itself would take time and energy that I don't think we have). Haddenham has served us well but its buildings are at the end of their life and we have to take action now before someone is hurt by the dangerous buildings.
We have a problem getting enough people to Haddenham, is it location and run down buildings or a change in attitude, young people are busier than they were 30 years ago
If people are inspired
For a specific challenge, staff will emerge to help, like the last time we moved, when we were running the same number of camps as now, 1978
It's a huge task and I think will be very costly. Where do we go? Large number of FSCers are London-based but this doesn't mean it should be closest to London...
So many other issues for us to deal with
The location is fine and not that difficult to get to. It would be a shame to leave Fenwood & all the history at

haddenham behind!

I think a considerable amount of time and effort would need to be put in if FSC were to look for a new site, and unless anyone is willing to spearhead this and/or FSC can pay an agent, I think moving site will be very challenging. This is before we get to the practicalities and cost of moving and building a whole new space that is fit for our purposes.

We have a vested interest in Fenwood. Without stores at Haddenham, Fenwood would be lost. Given that we have struggled to find someone to look for potential sites, finding/purchasing/preparing and moving stores to another site would seem a bigger challenge, and outside of our main charitable aim, so wasted effort.

Moving sites would involve a great deal of expense, which I am fairly sure FSC cannot afford. If there is strong evidence that the Fens will be underwater in the next 50 years I would support moving, otherwise not. If we stay at Haddenham, I would suggest a special fundraising year, utilising as many avenues as possible, to fund a substantial refurbishment, if possible to be carried out by non-FSC people. We do not have the capacity, either in expertise or voluntary time, to do it ourselves. Plus any inspection would probably prefer qualified contractors, supervised by whoever is living in the bungalow. If not that person, we should appoint a Project Manager from our pool of experienced FSC staff. If we stay at Haddenham, or move to somewhere else, we need to ensure that work is done to a professionally recognised standard, both so that it will last and prove a worthwhile investment, but also so we can avoid any potential interference from authorities like health and safety. Good luck everyone, and blue skies for taking on this huge question for the lodge.

A new site would come with changing the way it is used so that it is used not only a weekend per month, and this would need I think a partner organisation, symbiotic to FSC but organisationally separate and with financially compensated staff

May be worth considrring splitting stores into Haddenham and a more northern stores. Having a stores somewhere else only would put me off going.

I would be prepared to help find a new site but would not know whete or how to begin. Also the decision to move will depend on many factors so is Haddenam impossible to sustain?

We have a great location and a great site. The buildings need improving and the flow. We need a functioning kitchen. And washing facilities that are more than 2 over used horrid toilets. I hate coming to a place on my weekend after a busy week with a total lack of facilities. I'd rather for the day and drive home. At least I can have a wash and a good nights sleep feeling clean and ready, well rested and ready to go back to work on Monday. Sometime I often feel I need a rest from a weekend at Haddenham

I don't think FSC should move sites but concentrate efforts on the existing site

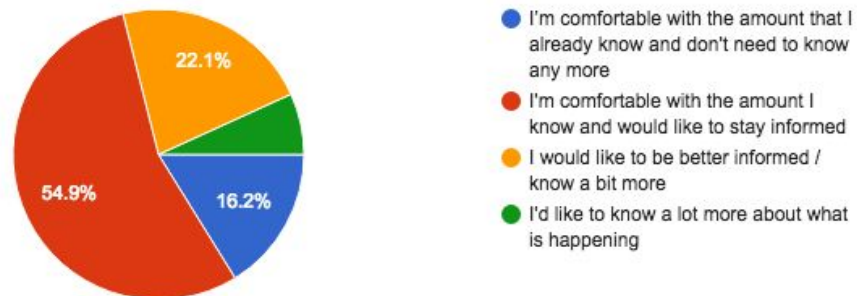
My feeling is that the feasibility study recommendations are the ones to be followed. That, after all, is the purpose of the study.

Haddenham is grim, the buildings don't matter, it is the horrible atmosphere, anti social, misogynist and stuck in the 70s

## Process

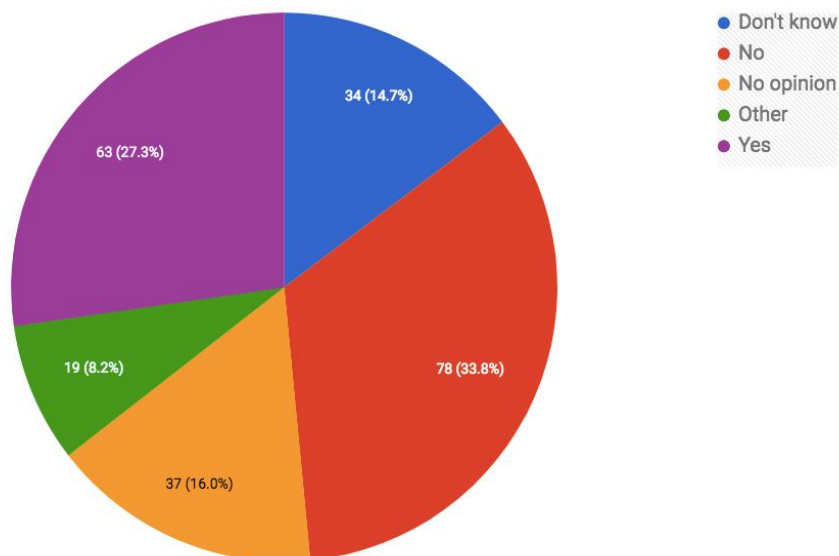
### 11. How much would you like to know about #storesdev?

235 responses



A majority of respondents are happy with the level of communication and want to stay informed.

### 13. Thinking about the communication of the project. Do you think FSC needs to communicate more?



#### Other comments:

I know 'considerable effort' has been put into the intention to communicate, but I'm not assured that everyone has had a chance to express their views ... or more importantly, that we have the skills to interpret the feedback without it being based on subjective comments, rather than real objective responses.

Over a 5 year plus period in my early 30s, I attended Haddenham almost every single month, but now it's only a few times a year, so if the stores Collective have greater input than myself, or other less dedicated FSC staff, I accept this. month

I would have liked to have heard more about this at the early stages as I only found out about this more recently

Continue communicating as you are doing

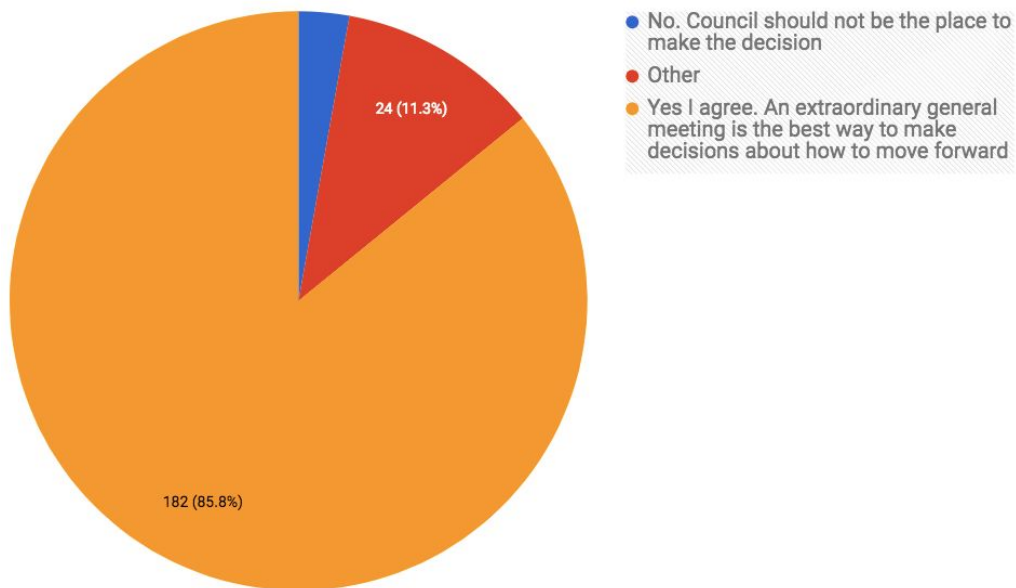


It's so difficult to engage a wide stakeholder group in this sort of thing. Please keep up the good work! Most importantly, the "i-never-come" voices - how do we get them to come?!
There will always be people who miss the relevant info how ever hard we try
About the same.
I think fsc is doing its best given the nature of our organisation.
I think there has been a lot of communication and those who are intersted and have time have had an opportunity to feed in. That said, I haven't fed in yet but that's more because of limited time
I think we communicate well through varied methods but probably still haven't reached all the people whose views we should hear.
I would answer yes but i think this is my fault.
I'm an interested party so hard for me to judge
It is very hard to communicate over such a sprawling organisation of people with multiple comms platforms. I think you're doing a good job!
Not more but more clearly
Not sure, I know where to find out more if I want to.
No, FSC's communication itslef is fine, but perhaps people could be made more in touch with the stores as a thing in general. Very few people attend stores (regularly or otherwise) and many o those with very vocalopinions about whether we should move or not do not attend or don't know much abot the stores (for whatever reason). This isn't a bad thing per se, it just means that people who suddenly know a bit about MOVING the stores and have an opinion might not have much context or general knowledge of the stores to set it against. This could perhaps be achieved by encouraging people to talk about stores a bit while at camps?
The amount of communication FROM the organisation is ok I think. But I think Exec needs to steer this more; too open a question will never result in action, which is what we urgently need.
The Extraordinary Council meeting sounds a great idea. I appreciate that FSC makes a lot of effort in communicating, but if you don't manage to make a Council meeting it might still feel as though you're not heard if you have an opinion?
We need to check that the communication is being read as it is often there
An easy to use website would be great
I've been aware of this project, so I could have responded/ engaged sooner. I don't think FSC has been lax in communicating.
All this so called communication is irrelevant without a realistic budget. The approach to FSC stores future appears really old fashioned and most importantly without vision, passion or drive
Not for people who engage with the regular communications, facebook groups etc. but there will always be people who don't get the information
I think the communication from Fsc is there... it's up to people (like me) to engage with it
We need to check that the communication is being read as it is often there
Needs to be made explicit that everyone has access to this information and has a right to give their input. This survey achieves this, so keep it up! :)

**EGM:** Everyone is invited to become fully involved in how final decisions are reached. A suggestion is that an Extraordinary Council (EGM) is convened where people will consider

the information available, and take input from key specialists on how to move forward with the project.

16. Thinking about an EGM, do you think what is described is a good idea for making key decisions?



Suggestions / discussion of alternative decision making spaces:

(nb - suggestion to group responses into thematic groups, not carried out below...)

A similar survey to this, but we's have to 'stand up' and be named
Agree with holding an EGM - but we have to ensure that the outcome is NOT swayed by those who "shout the loudest" (there is much at stake here). It has to be factually based, not influenced by subjective emotive speeches.
An EGM could involve a number of small group meetings as part of its structure
An extraordinary general meeting and something for those who can't attend. Maybe a meeting to thrash out issues which could be summarised then a ballot of all who are interested enough to make the effort to read the feasibility study and minutes.
another survey based on real budgets. locations and proposals
Council & it's officers are legally responsible for FSC & will make all final decisions, whether with reference to consultations/staff opinion, or not...
Council should be where such decisions are made.
EGM but also some other online things or maybe a weekend at Haddenham.
Council has to make the decision. However, can be guided by input from elsewhere including an EGM. However any decision reached at an EGM can't be binding. Knowing FSC, it will take much more than one meeting to come to a decision. At the same time, we might not have the time to come to an FSC consensus, as we might need to act urgently in a less than optimal solution. In 2014 we thought we might have to replace the Long Barn due to asbestos concerns, and looked at a plan to build an agricultural style building in a short time. In the event, the asbestos issue wasn't critical as we feared.
EGM only if some (3?) clear workable suggestions have been worked up by the project group, that others can adjust/comment on. Too much to expect an enormous EGM group to start from the raw info - lack of comprehension, would take too long, etc etc

Great idea to bring all the information together in one meeting. Then we need to allow and support those with the time and skills to go forward and make decisions for the organisation. But could it be more than one? What about 3 regional meetings which are modelled on community consultation meetings?
I have expressed my views at various meetings, but am not convinced that they will be taken into consideration at 'the meeting'. I should not need to attend in person to have my views considered. If my views were not noted down at the meetings to be included in the decision, why were they sought at the time?
I like the idea but worry that there wouldn't be a good enough demographic turnout to provide a good result.
I think Council could be a good place for early decisions and general aims to be set, but this could easily slow the process down considerably throughout the project which will result in unnecessary costs. I think some kind of small committee should be appointed and given authority to make any time sensitive decisions.
I think good to hold one as long as people who cant make it have time and are told how to give their opinion
I think that an EGM is a good first suggestion. Since consensus is the aim I also think that any strong representation for another way should be considered and consulted upon. It's time consuming, but consensus always is, because the reward is an outcome we're all invested in.
I think there needs to more than one meeting/forum. Otherwise any decision made at an EGM will ultimately be taken by whoever is ABLE to attend (geography and 'real life' often making that difficult), who may not be representative of the wider organisation. Regional reps who have already consulted locally and then attend that EGM are one option, the other being that the 'same' EGM is in fact held more than once (obviously format and input from key people being consistent) at different locations and dates.
I think there should be a a number of different ways that are used to inform a decision. Not everybody feels confident going to council, especially younger staff, and it is the current young staff that this is going to affect the most in the future.
I think this q and a is a good forum for dision making.
Maybe council but the opinions of those who spend the most time at Haddenham should carry the most weight. I think we should replace the buildings on the current site.
The consultation process should be continued when there are clear options and everyone should have a say in the actual decision, not just those who attend council or an EGM.
Weekend camp with ongoing discussions - 2 or 3 councils in different parts of the country
Without a realistic budget or clear financial modelling for fundraising I would be wasting my time attending a meeting to discuss the future of FSC stores yet again. This has been dragging on forever
We have used the council system so far, we need to think how it is managed time wise as it could be a complex discussion, maybe taken in smaller steps? Cost up options and compare , choose to stay or move, then practical implementation decisions ? Then more voices could join in.
Lots of issues here. Firstly are we expecting to reach a consensus based decision in one meeting? On an issue as complex and big as this I'm not sure how realistic this is. Secondly (and more importantly), if we are aiming to reach a decision at one meeting (however we decide to reach that decision), we need to be well informed enough to make that decision. I think this entails circulating detailed proposals before the meeting (which in itself involves gathering and processing information about each proposal - we have done this to some extent for options 1-3) for people to consider prior to the meeting. As far as info gathering for option 4 is concerned, this requires us to have an actual proposal on the table rather than a hypothetical one. Which in turn makes timing the EGM difficult - if we set a date for it but at the time of the meeting we don't have an actual proposed new site etc then what are we basing our decision on? I would suggest that, assuming we have sufficient information on options 1-3, we delay the EGM until we have found a proposed site (or sites). Once there is an actual site for us to consider, we can start to cost planning and construction on that site and we will then be in a position to consider it via an EGM. I don't see how we can make

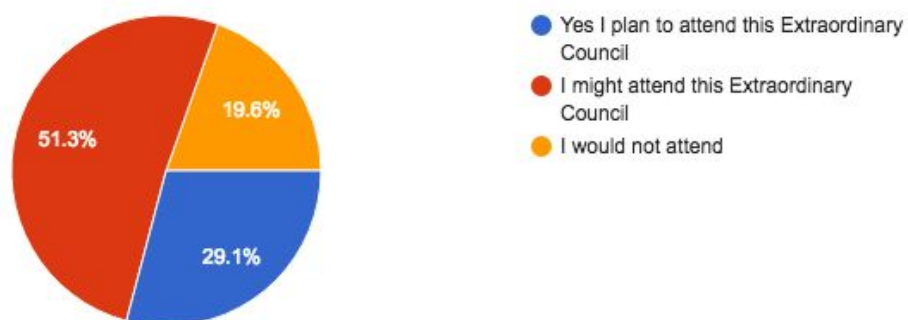
a proper decision about option 4 until we are at that stage. But I maybe wrong!

Take the decision making process to people on camp. The people who don't go to Haddenham are the same people who won't go to an EGM. That doesn't necessarily mean they don't care about the future of stores. If a decision needs to be made before summer camps then do mini meetings in the regions, invite people to attend by hosting a video conference so people can dial in.

This is not a yes/ no question that one council meeting could resolve. However if everyone who commits to going to the meeting can have lots of information beforehand and the opportunity to discuss in small groups either face to face or via email, then a final meeting could come up with the decision. Perhaps some questions could be formulated with weighted answers rather than yes/no.

## 17. If FSC holds an EGM, some time later this year, would you attend

230 responses



### Comments re: EGM

Please consider those who can't attend an EGM but still want to be part of the process.

EGM would be really interesting as a way of hearing information and ideas but I do not know how effective it could be as a decision making space, it sounds better suited to information/view gathering and sharing that would then need to be considered by council to make a more formal decision later

Depending on when and where - if I can I will

Depends on location and time

Depends where and when - in principal I'd like to go.

I have already expressed my views.

Would transport costs be re-embersed

Assuming I can make it!

I can't attend if it's in June.

Thank you for giving me the opportunity to feed into this discussion

Although I would not attend I am interested in the on going project as it is essential to fsc to decide on how to move forward which it has to do.

If I am free to do so

this is stage 1 general scoping - if there were to be an EGM it need to happen after more concrete information is made available: specifically budget (clearly broken down into all aspects and phases of the project) and location choices

Yes I would attend but see above x
I don't currently live in the UK, so can't attend.
Q17 - but it is unlikely, to be honest
Huge huge blue skies for all your work so far
Please think very carefully on what decisions are taken. As an organisation, we're overdue in looking at the 'big picture' for FSC. As I said earlier, just moving will not fix the issues were facing with Haddenham. Rebuilding, will help certainly - but we still need to look at the change in lifestyle choices (what people choose to do with their time) within the organisation. Times have changed, even within the 10 years I've been with FSC.
The weekend currently suggested 23/24 June clashes with two FSC weddings!
Thank you for putting all the work in to build a strong process. It means that the whole organisation can be involved.
We could also do some digital link up type thing with Skype or Zoom or just plain old Facebook live where people can post in things
It would need to be clear that this meeting was to discuss and agree a realistic proposal concerning immediate action on Haddenham, not another 'talking shop' to speculate about possible alternative sites. This has been going on for the last year at least. The redevelopment of Haddenham is now urgent. We need to get on with this!
Blue skies to you all x
I am finding it a hard choice when so much is unknown , cost, achievability avilablility of new location. It took us 3 years to find a site for our far less demanding family woodland requirements - fsc can only buy what's available and that could take years. Do we hold back re building Haddenham a wait until a good new site turns up - for how long can we wait before the buildings fall down ? How much cash should we invest into Haddenham, what is the minimum to up grade for our use and increase site value so if/ when we sell it in a few years we haven't lost that investment cash?
Lots of notice is required otherwise a significant number of people may have prior commitments which could take away their voice. We rely on the inspiration which leads people to volunteer to staff camps and need to ensure we don't jeopardise that.
Sorry guys but the stores collective and council attenders do not represent me . Yes you could say i have made a choice ! but i'm not alone :-)
I think it would be better to have more concrete options to consider at this meeting, otherwise there is a risk of it going round in circles....
Can council meetings and this EGM could be convened with a skype / dial-in function for those who can't attend in person?
There should be a way for those unable to attend to participate officially in binding decisions remotely, as geographical over representation of a certain area may influence outcomes
I am usually committed to events 12 months ahead and it will need plenty of warning to be sure I can attend. Dates for local council meeting are always far too short notice
However am camping so can't
Please, please, please not a Sunday morning.
The meeting should be held at Haddenham
If you disagreed about moving stores to a new site there were no questions regarding the feasibility of keeping them at Haddenham or what might be done to bring the current facilities up to the standard required - why? It seems all the focus is on moving stores to another site?

i'm aware that living outside london/the southeast puts me in a minority but location and day/time would be a huge factor in whether i'd be able to attend. london's very expensive for me.

It depends. If there was a really clear agenda, if it was efficiently chaired, if everyone only had one 3 minute opportunity to speak then possibly

## Survey Questions

1. How often do you go to Haddenham?
2. 2. If you have been in the last year - When I go to Haddenham I have been (tick as many as apply) - *different activities at Haddenham*
3. FSC recognises that the buildings at Haddenham are cramped and sometimes cold and damp. Do you think the accommodation impacts on your time there or whether you attend at all? Please tick the statement which is closest to your opinion:
4. Thinking about your travel to Haddenham: *opinions about travel to Haddenham*
5. Do you think stores should move?
6. If you answered 'strongly agree' or 'agree' please provide reasons
7. If you answered that FSC should consider moving sites, do you have a suggestion as to which part of the country FSC should move to?
8. Do you have capacity to help identify a potential new site for stores?
9. Given what you know at this point do you feel confident FSC has the capacity to move stores to a new site?
10. So far, where have you heard about what is happening with #storesdev? (tick as many as required)
11. How much would you like to know about #storesdev?
12. Thinking about the consultation that has been taking place over the last year, about the future of stores for FSC - tick one that applies to you. *Feelings towards being consulted*
13. Thinking about the communication of the project. Do you think FSC needs to communicate more?
14. Thinking about your capacity and skills, would you like to be more involved in #storesdev
15. Do you have any skills and experience you could bring to support the ongoing project?
16. Thinking about this council meeting, do you think what is described is a good idea for making key decisions?
17. If FSC holds an EGM, some time later this year, would you attend?